

PASTOR | STROUD CHRISTIAN FELLOWSHIP

Executive summary for prospective applicants

REPORTS TO

Chair of Trustees

MENTOR

Provided by
Salt & Light Advance

HOURS & LEAVE

Full time, 40 hrs;
5 weeks + bank holidays
(pro-rata negotiable)

BASE

The Cross,
Parliament St,
Stroud

Stroud Christian Fellowship is seeking a full-time Pastor to provide **leadership, teaching, vision and care** for the church, working alongside the Leadership Team. In this team role you will lead leaders, equip & release the congregation to use their gifts, and model a servant, missional heart in the community.

Vision & direction

Setting the course, rooted in prayer

- Discern & implement a **clear vision** for the church
- Lead the Leadership Team in **setting direction** and running the church
- Develop and **grow initiatives** to reach lost people
- Bridge the Leadership Team and Trustees

Training & equipping leaders

Equip God's people for service

- Lead, support and **develop the Leadership Team**
- Equip the congregation to **grow in their gifting** at every level
- Promote **sound teaching and positive discipleship**
- Grow, lead & **support teams** across the church
- Help people grow as disciples of Jesus over time

Mission & Spiritual Life

Help the church Grow & Go

- Grow the **spiritual and missional life** of the church
- **Preach** and teach regularly
- Develop a **culture of prayer**
- Foster **relational life** across the church family
- Support an active work amongst **Children & Youth**

Wider responsibilities

- **Teaching & Leading:** regular preaching and teaching, and leading corporate meetings
- **Connection:** with the wider Salt & Light family and other Churches in Stroud
- **Outreach:** local mission initiatives, assemblies, hospital and hospice visits
- **Help lead:** baptisms, dedications, weddings and funerals; home visits to vulnerable members
- **Compliance & Admin:** support safeguarding, health & safety and financial compliance; manage the church prayer and information network

Who we are looking for

- **A Word & Spirit** leader, deeply grounded in the Bible and eager for the life, work and gifts of the Holy Spirit
- **A committed Disciple** whose beliefs and conduct fit the church's doctrine and mission; will sign the Evangelical Alliance Statement of Faith
- **A passion for the lost** and a commitment to prayer
- **A leader** who is able or eager to grow in preaching, and leading
- **Heart over CV:** you may not yet have every skill or all the experience

Please note: This post carries an occupational requirement under the Equality Act 2010, Schedule 9, para 2 (organised religion): the post holder must be male. The appointment is subject to safer recruitment checks, which includes a DBS check. The role is treated as a vocation, with a flexibility towards working days. Full details follow in the complete job description and Staff Handbook.