

Working hours

Full time: 40 Hours, or hours pro-rata (open for negotiation)

Role summary

Together with the Leadership Team: -

To provide leadership, teaching, vision, direction and care for the church.

To nurture the spiritual life of the church underpinned by a commitment to prayer.

To live as an example of a 'servant heart' within the community showing hospitality within appropriate boundaries.

To have a passion for the lost.

Main responsibilities

Team Leadership

To lead SCF by setting a culture, tone and strategy of prayer and which is communicated through Sunday worship and other SCF meetings.

To lead the leadership team in managing the church and in setting its direction.

To manage the other teams within SCF including hospitality, welcome, worship and children and young peoples' teams. Overseeing and supporting whilst encouraging team members in their gifting.

To represent the leadership team in the trustees meetings.

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Congregational Leadership

To promote a clear vision for the church.

To ensure that SCF has access to sound teaching and positive discipleship.

To regularly provide preaching and teaching, both to the whole congregation and to smaller groups.

To regularly lead corporate meetings, both for the whole congregation and for smaller groups.

To promote a strong prayer life for the church, corporately and individually.

To support the congregation in experiencing the movement of the Holy Spirit, His gifts and administrations and to enable the congregation to develop their gifting at all levels.

To support and encourage the congregation as followers of Jesus, helping them to mature as Christians over time.

Discipling and caring leadership

To offer pastoral care to those associated with SCF.

To offer pastoral processes including baptisms, dedications, weddings and funeral processes to those associated with SCF.

To promote and support sound Bible teaching, both personally and through the Leadership Team and with visiting speakers.

To promote and support an active Children and Young People's work, delegating and taking part where necessary.

To actively support vulnerable members of the church through home visits where appropriate and to help facilitate a sense of 'family relationships across the church'.

To promote and oversee fellowship and positive, supportive relationships within those associated with SCF.

Outward looking Leadership

To work with SCF and other churches and Christian leaders to bring the Biblical message of God's love to lost people, e.g. Salt & Light, Churches Together in Stroud.

To liaise positively with the personnel of any premises hosting SCF.

To develop initiatives for local mission and leading lost people to the Lord.

To support where appropriate School Assemblies, Hospital visits or Hospices as part of pastoral care and outreach.

Other responsibilities

To actively participate in and support annual performance management appraisals.

To participate in active self-development such as training, conferences and development opportunities as part of contractual hours.

To be a key holder for the church offices (The Cross) and to use it as a work base.

To manage and monitor the church prayer and information network, currently via WhatsApp.

Accountability

Your line manager is the Chair of Trustees.

Your mentor is a Salt and Light representative.

To support legally required systems such as health and safety at work, safeguarding, financial compliance.

All Christian workers are accountable to God, their congregation (their people) and their conscience.

Term and conditions of employment

We consider serving the Lord to be a lifestyle, and therefore it is important that we serve Him primarily out of a sense of vocation or 'calling' consequently, you do not have fixed days or hours of work regulating the flow of your work. This therefore involves both the responsibility to take adequate time off and diligence in fulfilling your duties.

You will be entitled to five weeks holiday per year, plus Bank Holidays and other Public holidays.

Your base and place of work will be The Cross in Parliament Street in Stroud.

(See Staff Handbook)

One of the challenges for Pastors is leading within a team whilst developing their own and others personal giftings. We recognise that for all of us within SCF, life is about personal and corporate growth, and that our overall strategy, as in Ephesians 4, is to equip the Church for the works of service so that the body of Christ may be built up.

We are looking for such a Pastor who may not yet possess all the skills or experience but has a heart and passion for God's Kingdom, and as such we welcome the successful candidate into the heart of Stroud Christian Fellowship.

This post is subject to an occupational requirement, applied in accordance with the Equality Act 2010, Schedule 9, paragraph 2 (organised religion), that the post holder must be male. The requirement is imposed for the purposes of an organised religion on the basis of both the compliance principle and non-conflict principle, namely to comply with the doctrines of the religion and/or to avoid conflict with the strongly held religious convictions of a significant number of its followers.

Statement of Faith

The successful candidate will sign up to the Evangelical Alliance Statement of Faith.

Statement of Equality,

This post is subject to the occupational requirement provisions of schedule 9 of the Equality Act 2010. The church considers that the post holder should be a committed Christian whose beliefs and conduct are consistent with the Churches doctrine and mission.

Statement of Safeguarding

The church is committed to safeguarding and promoting the welfare of children, young people and adults at risk. The successful applicant will be expected to share this commitment and will be subject to safer recruitment checks, which will include an enhanced DBS check.

October 2026